CONSULTANCY TERMS OF REFERENCE (TOR)

Consultancy Title: Youth Vulnerability Assessment

Project/Programme Title; Youth protection and development

Duty Station: Kakuma

Duration: 08th August 2022 – 07th September 2022

1. Introduction and Background

Lutheran World Federation (LWF) is a faith-based humanitarian International Non-Governmental Organization implementing programs in emergency relief, rehabilitation, and development in 32 countries across the world. In Kenya, LWF works through its Kenya-Somalia program with operational field Area programs in Kakuma, Dadaab, and Kismayu. LWF has been present in Kakuma since 1992 and works in the three thematic areas of Quality services; primary education & pre-primary and Reception Center Management, Protection and Social cohesion; Youth protection, Child Safeguarding, Social Cohesion, and Livelihoods.

Kakuma and Kalobeyei refugee camps and the surrounding host communities are characterized by youthful populations. Youth at 73,604 (30,747 female), constitute 43.2% of the camp population whereas in the host community they constitute 45% of the population. Despite the high numbers, the youth are faced with a myriad of challenges including limited opportunities for tertiary education, limited employment and livelihood opportunities, and under-representation in decision-making processes and leadership in the community. In a state of confusion, desperation, and hopelessness, the youth with not many an option, have taken to negative coping behaviors such as drug and substance abuse use and abuse, idling in the streets, and engaging in acts of criminality including theft. The situation is worse for girls and young women who are less likely to enroll in educational programs after completing class 8 or form 4 and end up getting married or pregnant or engaging in harmful coping mechanisms such as survival sex. Youth being energetic, if not engaged, can become a source of distraction and can easily be swayed into harmful coping mechanisms to make ends meet. This will not only be a problem for the refugee camps but can potentially strain relations with the host community and destabilize the general peace and tranquility in the area.

LWF, UNHCR’s lead implementing partner for youth protection and development has over the year invested in youth with the objective of strengthening youth resiliency, reducing high-risk behaviors, improving protective factors, developing fundamental life skills, and establishing a pattern of behaviors that lead to healthy choices and, ultimately, success in life. LWF’s robust sports and development program has ensured the youth are constantly involved in constructive ways and do not engage in harmful coping mechanisms. However, sports is only one avenue of reaching out to the youth and cannot fully address their unique and diverse needs. It calls for rethinking investment in youth as a critical mass of the population and an ingredient for future development.

Against this background, LWF supported by Australian Lutheran World Services (ALWS) seeks to develop an in-depth understanding of the interests, types, and levels of vulnerability among youth in the areas of intervention, as well as the causal factors that contribute to the challenges they face, to ensure that the projects designed and implemented from 2022 going forward, address the underlying causes of the challenges faced by the youth including socio-economic and cultural barriers to advancing the young men and women in Kakuma, Kalobeyei camps, and host community areas. The findings from the assessment will inform the design, implementation, and monitoring of project interventions as well as
changes in the lives of the individuals benefitting from the proposed interventions. Vulnerability assessment of adolescents and young people is essential for LWF to be able to better define the youth program to improve the targeting of the young people based on their vulnerabilities and better contribute to making a change in the lives of the adolescents and youth.

2. Objective of the assignment

It is essential that the study be designed to reflect and respond to the specific challenges facing Youth and adolescents in Kakuma. The objective of this consulting assignment is to identify the needs and vulnerabilities of youth and adolescent boys and girls aged 15-35 that interfere with their protection, rights, and participation and provide recommendations on youth-specific programming.

The consultant/consultancy will achieve the following specific objectives:

- To understand different levels of vulnerability (segregated by gender, religion, and disability) of young men and women within the target population.
- To assess the assets, skills, capabilities, and networks that young people possess and/or need to develop that can be leveraged to support them
- To provide evidence on barriers and opportunities for young men and women to engage in youth programs
- Provide concrete recommendations based on findings to inform project design and implementation.

3. Approach and Methodology

The consultant must outline clearly on how the assessment will be conducted. What assessment tools will be used and what stakeholders will be consulted/involved. The consultant must demonstrate the capacity to use diverse and participatory tools including but not limited to interviews, key informant interviews, focus group discussions. The design of the youth program and interventions depends on correctly identifying the needs and vulnerabilities of young women and men and what programs they would be able to take advantage of. It is essential to understand their wishes, and the constraints they face which might prevent their participation in the programs. To achieve this, the consultant will undertake an exploratory survey on the status of young women and men in Kakuma and Kalobeyei area to elicit their characteristics and preferences.

The consultant should be committed to ensuring that the rights of those participating in data collection are respected and protected, in accordance with the LWF Code of Conduct and Safeguarding Policy.

4. Scope of works

The geographical location of the assessment is Turkana West, refugee and host community areas surrounding the camp as well as LWF host community project sites in Kakuma town and neighbouring villages.

The assessment will involve content/desk review as well as administering the questionnaires and Key informant interviews, and focus group discussions

Participants will be drawn from
- Sub-county Youth department
- Kenya police- Kakuma
- Local chiefs and community leaders
iv. Youth and youth leaders
v. Parents/caregivers
vi. Other stakeholders and Partners

5. Duration and Timelines
The Consultancy is expected to be concluded within 30 calendar days, starting from the agreement contract sign-off date and ending when the final report has been formally approved by LWF in accordance with the time frame listed below. During the whole period of the assignment, follow ups will be held between the consultant firm and LWF focal points to tackle any problems anticipated in order to address it beforehand.

<table>
<thead>
<tr>
<th>DATE</th>
<th>ACTIVITY</th>
<th>TIMEFRAME</th>
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<tbody>
<tr>
<td>8/08/2022</td>
<td>Online Inception Meeting- clarification on the TOR and feedback and discussion on the consultant’s response</td>
<td>1 day</td>
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<td>9-11/08/2022</td>
<td>Developing an inception report highlighting operational methodology, templates for assessment, and a detailed work plan.</td>
<td>3 days after the inception meeting</td>
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<tr>
<td>12/08/2022</td>
<td>Travel to Kakuma Meeting with the Kakuma team and planning the training</td>
<td>1 day</td>
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<tr>
<td>13-24/08/2022</td>
<td>Data collection and fieldwork</td>
<td>10 days</td>
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<td>25/08/2022</td>
<td>Validation workshop to share initial findings and fill gaps in data collection</td>
<td>1 day</td>
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<tr>
<td>26/08/2022</td>
<td>Travel out of Kakuma</td>
<td>1 day</td>
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<tr>
<td>2/09/2022</td>
<td>Submission of 1st Draft Report</td>
<td>5 days after data validation workshop</td>
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<tr>
<td>7/09/2022</td>
<td>Final submission of report and database in soft copy and signing off on the consultancy</td>
<td>4 days after receiving feedback on the draft report from LWF</td>
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TOTAL NUMBER OF DAYS 30 days
TOTAL WORKING DAYS 25 days

6. Deliverables and responsibilities
The consultant will:
- Develop data collection tools and field schedule
- Adopt adequate sampling procedure and representative population size
- Carry out fieldwork; administer data collection tools, and analysis findings
- Facilitate a validation workshop in Kakuma to share initial findings
- A draft report in English accompanied by copies of the raw data in soft copy for documentation or further analysis if needed.
- High-quality final report (electronic version) incorporating feedback from LWF and with clear recommendations to improve youth protection and development programming to improve the wellbeing of refugee and host community youth.
LWF provisions to the consultant will include:

- Provide logistical support for the assessment to the consultant and working teams
- Provision of documents related to the assessment that is requested by the consultant.
- Provide linkages to relevant resources and information available.
- Facilitate any necessary approval of the assessment with relevant local authorities
- Provide financial support to the consultant on time based on signed contract agreement.
- Ensure consent forms are available and used by the working teams.

7. Accountability and Responsibility

While the LWF Area Manager for Kakuma assumes the overall responsibility for contract management, the consultant will work directly and closely with the Program Manager Protection and Social Cohesion and supported by the Technical Advisor Education and Child Protection on technical matters of the works.

LWF retains intellectual property rights to the data and materials produced under this assignment and the consultant will do everything necessary to give effect to this assignment.

8. Competencies and skills and qualifications

The consultancy team should be multi-disciplinary to ensure covering the following skills:

- Track record of previous high-quality assessments, particularly in the areas of protection.
- Have a minimum of a Master’s degree in the fields of Social Sciences or any other related fields.
- Know how to undertake qualitative and quantitative data collection & or evaluations.
- Technical competence in child and youth protection and development,
- Knowledge and understanding of the situation of the local context is an added advantage
- Excellent communication skills (written and oral) in English
- Proven ability to write concise, focused, and easily understandable research/studies and assessment reports.

9. How to apply:

Interested and qualified consultant(s) should submit a technical proposal demonstrating a clear understanding and response to the TOR, and a detailed Financial Proposal (separately). The same should be accompanied with your CVs (3 pages Maximum per CV) containing a comprehensive profile of similar or comparable consultancies or engagements, daily consultancy rates (in Kenya Shillings per day), and referees.

The applications should be submitted electronically to: procurement.nairobi@lutheranworld.org with the e-mail subject line clearly marked; Vulnerability Assessment for Youth in Kakuma and Kalobeyei Camp - VAY/08/22

The deadline for submission of applications is Friday 5th August, 2022 at 5:00pm East African Time.