



## **Terms of Reference (TOR) for Child Safeguarding Training Consultant - Kakuma**

### **1. Introduction and Background**

Lutheran World Federation/World Service (LWF/WS) is a faith-based humanitarian International Non-Governmental Organization operating programme in emergency relief, rehabilitation and development in 32 countries across the world.

In Kenya, LWF/WS works through its Kenya-Somalia program with operational field Area programs in Kakuma, Dadaab and Kismayu. LWF has been present in Kakuma since 1992 and works in the areas of pre-primary and primary education, Reception centers, Youth Protection and Development, Child Safeguarding, Social Cohesion and Livelihoods.

In the Kakuma area programs we work in partnership with other agencies to support children, by identifying and addressing child protection and safeguarding concerns in schools. Therefore, it is essential that staff capacity is strengthened to safeguard against harm (intentional or non-intentional) that could be caused through the delivery of programs or interventions. In order to ensure this, LWF is looking for a seasoned consultant with broad knowledge in child safeguarding. The consultant will train children on the development of advocacy messages which will be disseminated using the LWF bulk SMS systems to different stakeholders to help address attitudinal barriers to child safeguarding and promote children rights.

#### **Objectives of the assignment**

The overall objective of the consultancy is to Engage a consultant to train children on the development of advocacy messages which will be disseminated using the LWF bulk SMS systems to different stakeholders to help address attitudinal barriers to child safeguarding and promote children rights. LWF manages multiple primary and pre-primary schools in Kakuma refugee camp, youth and children sports activities and reception centers; therefore, this consultancy must develop child-led e-advocacy to promote positive attitudes towards safeguarding

#### **Objectives of the assignment**

To train children on the development of advocacy messages which will be disseminated using the LWF bulk SMS systems to different stakeholders to help address attitudinal barriers to child safeguarding and promote children rights

#### **Expected Deliverables**

##### **Deliverables and responsibilities of the consultant**

To train children on the development of advocacy messages which will be disseminated using the LWF bulk SMS systems to different stakeholders to help address attitudinal barriers to child safeguarding and promote children rights.

##### **Deliverables and responsibilities of LWF**

- Mobilize participants for Training
- Mobilize and ensure participants attend the training according to the timetable provided by the consultancy team
- Provide for financial arrangements stated in this TORs and Payment in accordance with the contract.
- Guidance and technical support as required throughout the training.

- Comments and feedback on, and approval of all deliverables within agreed timeline.

## 2. Approach and Methodology

The assignment will involve conducting a four (4) days training to 210 learners across the 21 primary schools. The consultant is expected to conduct a comprehensive training and help learners to develop advocacy messages which will be disseminated using the LWF bulk SMS systems to different stakeholders to help address attitudinal barriers to child safeguarding and promote children rights within the specified time line. The assessment participants will include Learners; therefore, delivery methods should be appropriate.

### Location of the training

The training will take place at the in Kakuma. LWF will procure the training venue

### Duration of the Training consultancy

The schedule for the consultancy will be as follows:

The duration of the consultancy is Four (4) days; the consultant is expected to deliver the expected deliverables as stipulated below, (subject to review by consultant)

DAY	ACTIVITY
Day 1	Arrival of the consultant and start of the training by introductions and guidance on how the training will take place
Day 2	Induction of learners on how to develop key advocacy messages and fine tuning of messages
Day 3	Learners to come up with key advocacy messages
Day 4	Validation of the messages and deliberation on how use the bulk sms plat form for LWF and adoption of the messages.

The consultant will be line-managed by the Ag. Area Program Technical Coordinator (APTC), Kakuma Area Manager, and Protection and Safeguarding lead.

## Competencies and skills and qualifications

### Skills and Qualifications

- Previous experience in delivering child safeguarding and or child protection functional assessment and trainings to organizations. Experience working in the refugee community, and working in partnership with local organizations to affect and implement changes in child safeguarding.
- Excellent grasp of the best current practices in terms of safeguarding.
- Ability to write succinct, high-quality training manuals and post-assessment reports in excellent English

### How to apply

Review of EOIs will begin as soon as they are received, and only complete applications will be considered. In the event that an outstanding applicant is identified early in the search process, we reserve the right to appoint before the deadline. For this reason, we encourage interested candidates to apply at the earliest possible time. Due to the high volume of applications, we regret that we will only be able to contact short-listed candidates.

Interested candidates, who meet the above requirements, should submit their expression of interest through email to [procurement.nairobi@lutheranworld.org](mailto:procurement.nairobi@lutheranworld.org) with the subject line “DF 36327-

**Develop child-led e-advocacy to promote positive attitudes towards Safeguarding-Consultant.”**

**Application Deadline: 04th February 2024**